

**HONG KONG AIR CADET CORPS**  
**Training Group**

To: All Cadet and Senior Members aged from 18 to 23  
via OC Wgs  
OC Sqns and Independent/Detached Flts

**Dragonair Aviation Certificate Programme 2011**

Applications are now invited for admission to the *Dragonair Aviation Certificate Programme 2011*. Details of the Programme are as follows:

**Date:** March to December 2011 (please see appendix for details)

**Eligible members:** Cadet and Senior Members aged from 18 to 23 with an intense interest in embarking on a career in the Aviation Industry, and a strong desire for success. Candidates who are successful in enrolling into the Aviation Certificate Programme will be fed into the Dragonair/HKACC Mentorship Scheme to prepare them for possible future service in the Local Aviation Industry.

**Other Participating Organisations:** AVSECO, HAECO, HAS, Airport Authority, Civil Aviation Department, Government Flying Service, Hong Kong Observatory

**Commitment:** Due to the extreme difficulties involved in the arrangement of scheduled events, once committed, mentees are required to take part in **ALL EVENTS**, even if an event takes place on a weekday. A mentee who misses any of the scheduled events **MAY BE DISCONTINUED** from further participation in the Programme.

**Selection Procedure:**

Initial screening of the applicants will be jointly conducted by Dragonair and HKACC Directing Staff (DS). Finalists will be shortlisted after a recruitment exercise held in **early February 2011**. They will then be invited to report to the Dragonair House in **late February 2011** for final selection, from whom **twelve (12) mentees will be selected**.

It will be beneficial if the applicants have already passed some AAEP subjects and practised general flying skills on Microsoft Flight Simulator (especially on the Airbus A330). An intensive preparatory training course for the finalists spreading over one week in **mid February 2011** will be organised by TOS Wg before the final selection. **FULL PARTICIPATION** of the preparatory training is mandatory for all finalists.

**Rundown of the Final Selection Process:**

The Final Selection Process to be conducted at the Dragonair House will commence with Senior Pilot Managers meeting the candidates over light refreshments and general conversations. The objective of this meeting is to assess and evaluate candidates' personal communication, skills, interests and motivation.

After the meeting, the Programme will be split into groups and **rotate** through several 60 minutes sessions, then re-convene in a classroom for a review of the day's events.

### **Session One**

Session One will introduce the candidates to the Pilot VACBI (Video and Computer Based Instruction) self-training programme where they will run through 3 systems descriptions - *General, Fire and Ice and Rain protection*. This programme includes a multiple choice quiz after each topic, which must be completed with marks recorded. The candidates will then proceed with a walkthrough of the smoke mock up, emergency slide trainer, and emergency door operation, after which where a group photo will be taken.

Objective of Session One: To assess the candidates' adaptation of new knowledge, self motivation, and topical interest.

### **Session Two**

Session Two will take place in a classroom environment. The Dragonair DS will introduce Crew Resource Management (CRM) and aircraft safety equipment. A video will be run on an actual aircraft accident, after which a group discussion will be held to evaluate errors, threat, and possible precautions.

Objective of Session Two: To evaluate team work, communication skills and establish an awareness of the commitment and responsibilities needed to fulfill an aviation career.

### **Session Three**

Each finalist will be given an opportunity to fly the Airbus A330 Simulator to experience both straight and level flight and a range of challenging manoeuvres.

Objective of Session Three: To assess the finalists' hand and eye coordination and to evaluate their balance between fun and desire for perfection.

**The Dragonair Aviation Certificate Programme is a recognised qualification for young people who aspire for service in the Hong Kong Aviation Industry. HKACC members have successfully completed the Programme will stand a good chance of being employed by the Industry. Past candidates from the programme have successfully embarked on careers in the Aviation Industry in such positions as Cadet Pilot, Student Air Traffic Control Officer and Aircraft Engineering Trainee.**

All application form, including a covering sheet quoting “ Application for Dragonair Aviation Certification Programme 2011” with your serial number, rank / post / unit, should be submitted by post or email to HKACC HQs not later than **1800 hours on Friday, 4 February 2011.**

Please contact P/O (sp) Alan PONG ([pong\\_alan@hotmail.com](mailto:pong_alan@hotmail.com)) and F/L Herbert MUI ([herbertmui@gmail.com.hk](mailto:herbertmui@gmail.com.hk)) in case of questions.

Sqn Ldr (sp) Dandy W T WONG  
OC TOS Wg

4 January 2011

Appendix: Tentative schedule for scheduled visits, all subject to final confirmation

<u>Event</u>	<u>Date</u>	<u>Time</u>
AVESCO (Group 1)	25 March (Fri)	10:00-17:00
AVESCO (Group 2)	1 April (Fri)	10:00-17:00
ATC (Group 1)	30 April (Sat)	08:30-17:00
ATC (Group 1)	7 May (Sat)	08:30-17:00
HAS (Group 1)	11 May (Wed)	08:30-17:00
HAS (Group 1)	13 May (Fri)	08:30-17:00
GFS (Group 1)	4 June (Sat)	08:30-17:00
HAS (Group 2)	8 June (Wed)	08:30-17:00
HAS (Group 2)	10 June (Fri)	08:30-17:00
GFS (Group 2)	11 June (Sat)	08:30-17:00
HAECO (Group 1 & 2)	18 June (Sat)	08:30-17:00
HAECO (Group 1 & 2)	25 June (Sat)	08:30-17:00
Simulator flying	5 August (Fri)	TBA
Simulator flying	8 August (Mon)	TBA
Simulator flying	10 August (Wed)	TBA
Simulator flying	14 August (Sun)	TBA
Simulator flying	15 August (Mon)	TBA
Simulator flying	16 August (Mon)	TBA
ISD (Group 1)	11 August (Thru)	08:30-17:00
ISD (Group 2)	12 August (Fri)	08:30-17:00
AA (Group 1 & 2)	25 August (Thru)	08:30-17:00
CSQ (Group 1 & 2)	2 September (Fri)	08:30-17:00
ATC (Group 2)	8 October (Sat)	08:30-17:00
ATC (Group 2)	15 October (Sat)	08:30-17:00
HKO (Group 1 & 2)	24 October (Mon)	08:30-17:00
HKO (Group 1 & 2)	25 October (Tue)	08:30-17:00
HKO (Group 1 & 2)	26 October (Wed)	08:30-17:00

Additional information:

1. Jump seat observations with Mentors will start **from October 2011**
2. Flying Instructions at Shek Kong **from April to October 2011, 2 to 3 mentees per date** (These dates will need to be very flexible as the training will depend on instructor availability and weather)